

# Grant Spears, CPA CMA

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## Who am I?

I'm the husband of a soccer fanatic, the father of two soccer players, a coach, recreational soccer player and an animal lover. I am also an accountant, and a seasoned professional with 25 years of experience in finance and risk management.

## Objective

I'm seeking a 3<sup>rd</sup> term on the Waterloo Minor Soccer Club board

## Skills & Abilities

### FINANCIAL

- Seasoned financial professional
  - effectively managed budgets in excess of \$6 million
  - experienced leading strategic and operational planning processes
  - proficient in financial and management accounting & reporting

### LEADERSHIP

- Experience people leader
  - successfully managed teams of over 40 professional across multiple locations
  - effectively managed cross functional teams, processes, and projects
  - experienced at recruiting and developing talent

### RISK MANAGEMENT

- Effective operational risk manager
  - extensive experience with conduct, change management, and financial risk

## Experience

### COACH | WMSC & KSC | 2009-2017

- Coached Recreational House league, Competitive District and Regional teams
- Coached 15 teams over 9 years

### BOARD MEMBER | WMSC | 2014-2017

- Board member for four years, including Treasurer for the past two years

### AVP | SUN LIFE FINANCIAL | 1995-PRESENT

- I have had roles in Compliance, Internal Audit, Finance and Risk Management during the course of my career at Sun Life Financial.
- I have managed budgets in excess of \$6 million, and managed teams of over 40 professional across multiple locations